

# Chief Operating Officer (COO)

## The opportunity

The Society of Evidence Based Policing is a grass roots organisation that operates within policing, run by volunteers and aims to improve the impact policing makes by using, producing and communicating evidence based practice. It is based in the UK but SEBP's also exist now in police forces around the world. As the SEBP Chief Operating Officer you will assist in leading that effort.

**Salary: £50,217**

**Location:** Flexible location. Occasional travel to a London office and meetings/events around the UK will be required.

**Working pattern:** Full-time or on negotiation

**Term:** 18 months, with potential to extend

You will be the first paid member of staff for this organisation and will need to be organised, demonstrate real initiative and be passionate about improving the service the police offer through the adoption of evidence based policy.

SEBP is working in partnership with the Youth Endowment Fund and the Police Foundation. The Police Foundation is incubating the role and as such you will work under their terms and conditions, be part of the Police Foundation team but answer to the chair of SEBP, T/CC Alex MURRAY.

## As a Chief Operating Officer (COO), you'll:

- lead a team of volunteers at all ranks and levels, including in the private sector. You will focus on delivering excellent events, encourage local growth and challenge the team.
- develop and implement strategic partnerships with other government agencies, NGO's and universities to improve evidence based practice in policing
- lead the organisation's communications strategy, including branding, messaging, public relations, and digital marketing efforts to enhance visibility and engagement
- oversee fundraising initiatives, including grant writing, donor cultivation, special events, and corporate sponsorship opportunities, to secure financial support for our programs and operations
- provide leadership and direction to the team, including setting goals, managing budgets, and evaluating performance
- monitor and evaluate the effectiveness of organisational processes and systems, identifying areas for improvement and implementing solutions to enhance efficiency and effectiveness



- liaise and share good practice with other SEBP's in Australia, New Zealand, America, Netherlands, Denmark and Sweden as well as encouraging international growth.

**We're looking for someone with experience in:**

- an understanding of robust evidence based methods, including their application in the messy world of policing
- providing leadership and management, with the ability to motivate and inspire teams, especially volunteers
- effectively liaising with and communicating to diverse audiences, including sceptical stakeholders
- managing complex relationships
- thinking strategically, with the ability to develop and implement innovative solutions to complex challenges

**Desirable but not essential skills include:**

- familiarity with central government

**Our commitment to you**

You will work in the innovative environment of the Police Foundation and with leaders in policing who are progressive, evidence based and want to see change.

IT and support services will be provided through the Police Foundation.

**How to apply**

Apply for this position by sending a covering letter (max 2 sides) and CV to the SEBP secretary [annabel.straw@gmp.police.uk](mailto:annabel.straw@gmp.police.uk)

**Closing date for applications Wednesday 15<sup>th</sup> May**